



# WE TAKE CARE OF OUR OWN BY ENSURING everyone's included.

Inclusivity isn't just a seminar or a new hire.

It's a Rotational Employment Program that mentors employees from diverse communities. It's at least 50% women in leadership positions. And it's something that we consciously work to improve on every day.

[ncmic.com](https://ncmic.com)

**NCMIC**<sup>®</sup>

CARE OF OUR OWN. WE TAKE CARE OF OUR OWN. WE TAKE CARE OF OUR OWN. **WE** TAKE CARE OF OUR OWN. WE TAKE CARE OF OUR OWN. WE TAKE CARE OF OUR OWN. WE **TAKE CARE** OF OUR OWN. WE TAKE CARE OF OUR OWN. WE TAKE CARE OF OUR OWN. WE TAKE CARE **OF** OUR OWN. WE TAKE CARE OF OUR OWN. WE TAKE CARE OF OUR OWN. WE TAKE CARE OF **OUR OWN**. WE TAKE CARE OF OUR OWN.