

WE ARE ATHENE

At Athene, we believe retirement isn't the end of a job. It's the beginning of life's best work. That's why we're driven to deliver solutions that outperform so people can dare to dream big ... and retire better.

Our purpose

Our goal is simple – to help people retire confidently.

We're a market leader that specializes in providing individuals and institutions with premier retirement income solutions to help the growing number of people nearing the end of their careers live a financially secure retirement.

Doing business

We insure retirement by issuing, reinsuring and acquiring retirement savings products and liabilities through diversified channels:

- Retail Annuity
- Pension Group Annuity
- Flow Reinsurance
- Funding Agreements¹



Where we are

With our U.S. headquarters located in West Des Moines, Iowa, we have 7 corporate offices located across the U.S., Bermuda and Canada.

Highly rated

Backed by the strength and stability of a market leader, Athene annuities are built to help protect dreams.

A+ S&P rating as of 5/2021²

Driven to outperform

For over 100 years, the drive, discipline and confidence of Athene and its acquired companies have helped customers achieve more.

Athene is a wholly owned subsidiary of Apollo Global Management.

¹Funding agreements are comprised of funding agreements issued under our FABN and FABR programs, funding agreements issued to the FHLB and long-term repurchase agreements.

²S&P rating as of May 2021 (A+, 5th highest out of 21).

This material is provided by Athene Annuity and Life Company (61689) headquartered in West Des Moines, Iowa, which issues annuities in 49 states (excluding NY) and in D.C., and Athene Annuity & Life Assurance Company of New York (68039) headquartered in Pearl River, New York, which issues annuities in New York.



Our culture

We're obsessed with finding better, smarter ways to deliver for our customers, partners and investors. We are committed to building a brighter future for our neighbors in need. And we're passionate about our team atmosphere where everyone can contribute to our success. We're large enough to achieve big results and small enough to BBQ together in the backyard.

Our values

Four overarching values created by our own employees reflect our high-performing culture and capture the game-changing spirit of our company.

- B** Believe in your co-workers
- E** Engage actively
- A** Act like owners
- M** Make it happen

Our impact

Giving back is in our DNA. Together with our employees, we're committed to making a difference in the communities where we live and work. That's why we offer employees paid volunteer time off and hold company-sponsored volunteer events.

As a company, we focus on volunteer service, philanthropy and community outreach supporting:

- Education
- Human services
- Health and well-being
- Environmental sustainability

Our commitment

As a nationally and regionally recognized top workplace, we strive to foster an environment that cultivates our differences where employees feel celebrated and engaged. We seek to build a diverse workforce that connects people and develops leaders within our organization and communities.

- 10 Employee Resource Groups
- Annual employee recognition
- Community sponsorships



See our open positions and learn more about our competitive benefits at:

Athene.com/Careers

Athene celebrates diversity, is committed to inclusion and is proud to be an Equal Opportunity Employer.

This material is a general description intended for general public use. Athene Annuity and Life Company (61689), headquartered in West Des Moines, Iowa, and issuing annuities in 49 states (excluding NY) and in D.C., and Athene Annuity & Life Assurance Company of New York (68039), headquartered in Pearl River, New York, and issuing annuities in New York, are not undertaking to provide investment advice for any individual or in any individual situation, and therefore nothing in this should be read as investment advice. Please reach out to your financial professional if you have any questions about Athene products or their features.

ATHENE ANNUITIES ARE PRODUCTS OF THE INSURANCE INDUSTRY AND NOT GUARANTEED BY ANY BANK NOR INSURED BY FDIC OR NCUA/NCUSIF. MAY LOSE VALUE. NO BANK/CREDIT UNION GUARANTEE. NOT A DEPOSIT. NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY. MAY ONLY BE OFFERED BY A LICENSED INSURANCE AGENT.